



PLAY SKILL

Skills for play, skills for life



Annual Report 2021

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92a Langley Road, Watford, Herts WD17 4PJ
(o) 01923 603427 (m) 07572 465504 (w) playskill.org
Registered charity number (CIO) 1198233 (formerly 1122745, established 2006)



We support people and
communities to thrive.

The National Lottery Community Fund

Contents	Page
Legal & administrative information	3 - 4
Chair of Trustees' foreward	5 - 6
About Playskill	7
Impact Report	8 - 16
Board of Trustees	17 - 18
Independent examiner's report	19
Statement of financial activities	20
Balance sheet	21
Notes to the accounts	22 - 29

PLAYSKILL

Legal & Administrative Information

Trustees

S J Soloway [Chair]

N Parish

J Cansdale

D Corcoran

P Corden

C Kohnhorst

C Neale

C Raby [Retired November 2021]

L Sharpe [Secretary]

G Waceba [Elected November 2021]

A York

Charity number 1122745

Principal address

Sheraton House

Lower Road

Chorleywood

Herts

WD3 5LH

Postal Address

92a Langley Road

Watford

WD17 4PJ

Independent examiner Freeman Baker Associates

The Old Church

48 Verulam Road

St Albans

Hertfordshire

AL3 4DH

Bankers

Barclays Bank plc

Croydon 2

Leicestershire

LE87 2BB

The Co-operative Bank

Skelmersdale

WN8 6WT

Objectives, Policies, and Activities

The Trustees present their report and accounts for the year ended 31st December 2021. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

Structure

The Charity was established by a charitable trust deed on 12th February 2008.

Independent Examiner

The Trustees appointed Freeman Baker Associates to review Playskill's financial statements and we thank them for their helpful comments during the execution of their duties. In setting our objectives and planning our activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. The main objectives of Playskill as laid out in the Constitution are:

- 1) To promote and protect the physical and mental health of children and young people in the United Kingdom with physical difficulties/disabilities through the provision of support, education and practical advice.
- 2) To advance in life and help children and young people with physical difficulties/disabilities through:
 - a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life and the life of their families;
 - b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
- 3) To advance the education and support of carers and siblings of children and young people with physical difficulties/disabilities and of the general public and other relevant professional staff in all areas relating to the well-being of children and young people with physical difficulties/disabilities and of their families.

Treatment Free of Charge

Playskill provides its services free of charge to children with special needs aged one to five years at the point of need, irrespective of colour, race, gender or creed.

Reserves policy

Playskill is totally reliant on charitable funding thus ideally, unrestricted reserves of at least six months operating costs are held to allow for the necessary lead in time to securing funding and planning for future expansion. We have operated comfortably within this limit.

Chair's Foreword

It is appropriate that in a year of great change and challenge our Annual Report looks different this year. Playskill believes in continuous improvement and we hope that you like this new format where the main operational review is contained in the easy-to-read impact report.

We entered 2021 with the pandemic lockdown regulations in operation, and facing many operational and financial uncertainties. Our determination was to continue to deliver both treatment to children and support to our parents in the most effective way possible. We ended the year knowing that we had achieved this, and that our forward financial position looked secure with the successful renewal of our two major long-term grants and outstanding results from our fundraising team.

Our income dropped during 2021 by 17.5% as the 2020 emergency short term pandemic funds and grants stopped. Operating a variable treatment programme of virtual, physical and hybrid is more expensive than our normal stable face to face style, and the difficulties our parents were facing increased pressure on our Parent Support service. We also experienced the beginning of the inflationary pressure and annual expenditure increased accordingly.

It was very creditable that we ended the year with a small and manageable deficit of £44.5k. The reserves cushion we built in 2020 was put to its planned use to negotiate 2021 which was another year of environmental uncertainty, our reserves reduced accordingly. We look ahead to 2022 sensibly aware that we cannot yet return to stable operations and that rising inflation will put pressure on expenditure.

The thanks of all the trustees go to Andrea and her team, our volunteers, donors, and supporters for their magnificent contributions during the year. They overcame challenges, innovated, learned new skills, and supported us through this difficult year. The Charity's exceptional efforts resulted in a High Sheriff of Hertfordshire Award recognising Playskill's vital work during the pandemic – a fitting tribute to the lifeline we provided to local families, for whom all other NHS services had come to a halt.

A challenging year was exacerbated when Watford Borough Council informed us of their decision to close the Lemarie Centre at the end of the year. This was two years earlier than we planned for. The move to the new Mencap facility in Langley Road involved much planning time, resources, and uncertainty. However, with assistance from many people and the co-operation of Mencap we are looking forward to settling in to our new group and office facilities in 2022.

To compound the problems, during the Summer we were given notice to leave Woodfield School as they needed our space. Woodfield had been our Hemel base for the last ten years but fortunately we were quickly able to reach agreement for long term occupancy at Adeyfield United Free Church in Hemel Hempstead. We have been grateful for their positive attitude and warm welcome. The move was completed smoothly but only with much hard work by Andrea and her team. My thanks to all involved in completing both which were neither foreseen or planned for in 2021. We look forward to welcoming you to our new premises in Watford and Hemel 2022.

In 2021 we celebrated our 15th anniversary year. Playskill is now a well-respected and important charity in Hertfordshire. We are appreciative of the enthusiastic support we receive from our civic and political leaders. We end the year wiser, stronger, more humble and in great shape to restart our development plan. The Cobra group was introduced at the start of pandemic in April 2020 and it brought together those within the trustee and management team who had the most relevant skills and experience to navigate through the challenges raised. By meeting weekly we were able to react quickly in an environment which was changing day by day. We expected Cobra to last for three months but in fact the 25th and last meeting was in July 2021. My thanks to all who gave up time to participate in the demanding but stimulating work. This innovation gave Playskill the ability to respond quickly with the minimum of red tape.

In direct response to the challenges our families faced due to the pandemic, we decided to put together a series of events for a 'Summer of Fun'. Many of our families had been shielding for a very long time and had limited social interaction with others. We recognised the detrimental impact this was having on the children and families we support, and the nine free events we put on throughout the Summer, allowed a safe environment for this to happen.

Andrew York led a working party to change our charitable status to CIO – Charitable Incorporated Organisation. This gives a number of benefits but also required our Constitution to be rewritten. Like so many projects this took longer and required more resources than originally envisaged. The change will be completed in early 2022 and our thanks go to Andrew and his team for all of their work.

Chris Raby, our longest serving trustee, stood down at this year's AGM. She has worked tirelessly with our service teams, children and parents to assist them all through difficult times. My personal thanks, together with those of all trustees go to Chris. She has made an outstanding contribution in building Playskill to where we are now.

I am delighted to welcome Gillian Waceba who was elected as a trustee at the November AGM. For the last ten years she has been Headteacher at Woodfield School for Special Needs in Hemel Hempstead, where our Hemel groups were based until recently. Her experience as a professional in special needs education makes Gillian a most valuable addition to the trustee team.

The trustees away day was the opportunity to stand back from the day-to-day and consider the important longer-term strategic issues, reviewing and updating our five-year strategy. First produced as an output of our participation in the 2018 HCF Building Effectiveness programme, it laid out a clear plan for the future. However, the pandemic caused us to put the plan on the back burner as we dealt with the immediate priority to survive and continue delivering our services.

The trustees' working groups agreed an updated strategy which reset these key objectives:

1. We will restart our expansion plan and open new groups within our financial and operational capabilities
2. We will not change our policy of providing our vital services without charge, and constructed a finance and fundraising plan to support the development plan. It is challenging but achievable and will require the continued support of both existing and new funders.
3. We will continually update and improve our services to reflect new techniques and technology applications. Our ambition is to consistently over achieve against the smart targets set for each child.

The strategy reflects the trustees' determination to follow a policy of continued improvement, growth and excellence of service to our children and their parents.

We are committed to comply with the Charity Commission guidelines on Diversity and Equal Opportunities employment. We commissioned a review of our policies and practice from an independent external consultant which showed that we had good overall compliance with the guidelines. The review showed some areas for improvement which we will work on during 2022.



Stuart Soloway

Chair of Trustees

ABOUT PLAYSKILL

Playskill provides free expert support from Paediatric Physiotherapists, Occupational Therapists and Speech and Language Therapists for pre-school children aged 1-5 who have physical delays or disabilities. Each group session uses play as a tool for development - while the children are having fun, they are also learning to stand, eat, communicate and walk.

The Charity also provides respite events which accommodate the whole family, alongside essential training and advice for parents, enabling them to practice the therapies at home, and supporting as they navigate NHS & education services.

These services are simply not available via the NHS in this holistic setting. Playskill relies on grants and donations in order to keep our valuable and much needed services running.

"I started Playskill 15 years ago when it became clear to me that there were many families with children with specialist physical needs or delay in the local area who were feeling isolated and needed support that was just not available to them. I felt strongly that if we were able to bring a team of specialist therapists and older parents together to provide support and a listening ear in a group setting, children, parents, carers and siblings could be helped all at once. This would then help the local community to become more inclusive, informed and fulfilled as it worked with the children and families, something I felt passionate about. It's incredible how the charity has grown from that one pilot session to now running six sessions a week."

Andrea Clarke MBE, Founder & Physiotherapist



THE PLAYSKILL JOURNEY

Referrals

Children can be referred by medical or educational professionals. Families can also self-refer if they feel their child meets our criteria. If eligible for the service, they will be invited for an assessment. Or signposted to other suitable services.



Assessments

Children are assessed by our on-site team and we will make three personal and specific objectives for their development, in conjunction with parents.



Join group

Children attend the term time groups with their parents/carers. Activities include messy play, communication and singing, eating, drinking and social time, plus access to a sensory room. Parents are trained to replicate the therapies at home to maximise impact.



Objectives set will be developed during times of play and interaction, and monitored throughout the term.

Groups are aimed at different levels of need with some for our most complex children through to our oldest most able children who may be already accessing education at nursery or reception level.



End of term assessments

Measuring objectives set at the start of term and will identify if a child has a need to continue to the following term. With varying levels of need, some children stay with children right up to school age, and some graduate sooner.

Springboard (age 10 months+)

Initially a pilot project in response to early signs being missed due to lack of NHS services during the pandemic, Springboard allows Playskill to step in even earlier by giving immediate support to children/families on our waiting list.



Providing these services to children from birth, families no longer have to wait for a place to become available in group and receive a remote video assessment and tailored advice from Occupational, Physio and Speech & Language Therapists, plus access to additional support, advice and sign-posting to other services that may help.

Parent Support

We offer essential training and advice for parents, supporting as they navigate NHS & education services; ranging from benefits, financial, legal and EHCP advice.

Groups also offer an invaluable opportunity to connect with parents who face the same challenges.

Respite

A host of respite events are offer to both current Playskill families and graduate members (past families). These include social events for mum's and dad's, and fun activities for siblings.

Training

A range of face-to-face & online training is offered to parents each term, including sleep routines, EHCP, fine motor skills, sensory processing, attention skills, phonics, numeracy, spelling, healthy eating, benefits advice, and wills, trusts & legacies. With new content tailored to parents' needs.



IMPACT REPORT 2021

Welcome

By Andrea Clarke, Playskill Director & Paediatric Physiotherapist



Welcome to our Impact Report 2021, providing a snapshot of our work throughout our 15th anniversary year.

We entered the year, and a third national lockdown, with great uncertainty and concern – for the children and families we support, and our staff and volunteers, who had already been through a lot and given so much; and for our future funding as our two major long-term grants were coming to an end.

Despite the difficulties, we rose to the challenge, rallied together, continued to adapt - and achieved far more than expected. I am so proud of all we have accomplished this year, made possible by our committed staff and volunteers, families, donors and funders.

We supported a record 91 children and their families in 2021 – 26% more than last year, and secured crucial continuation funding from the National Lottery Community fund for 5 years, and from Children in Need for 3 years (together covering a third of our annual costs). And whilst our remote Springboard project is ensuring families newly referred to Playskill are getting the early intervention they need, we were delighted to return to face-to-face groups – after over a year of virtual and individual sessions.

Now in our 15th year, we have supported almost 300 children and their families since 2006, when we started with a single group in Watford, at the Lemarie Centre. With 2021 marking our last year at the Lemarie, following its planned closure, our new home at Watford Mencap's recently acquired premises in Langley Road is an exciting chapter, where we will continue to change children's and families' lives.

Our warmest thanks for the generosity of our supporters, donors, fundraisers, trusts and foundations, community groups and local businesses, without whom we could not provide this lifeline.

Andrea Clarke MBE



From left to right: Celebrating Children in Need appeal day in group sessions, Andrea locking up for the last time at the Lemarie, and our new premises at 92a Langley Road, Watford.

A year of two halves

Spring Term

At the start of the year we were suddenly thrown into a third national lockdown and Playskill, once again, swiftly adapted to an **entirely remote** service, building on the earlier success of our remote model in 2020.

Juggling competing responsibilities, our staff, volunteers, parents and carers responded with flexibility and resilience, to keep sessions going and enable children's potential to be fully realised despite lockdown.

When restriction eased on March 8th, alongside school re-openings, we reverted back to a **hybrid** operation, with individual face-to-face therapy sessions re-introduced for children with particularly pressing needs.

In the Spring term we undertook 95 video assessments for 48 children, delivered 279 remote therapy sessions (via video or phone) and 33 face-to-face therapy sessions.

Having worked well remotely, our Parent Support service and Parent/carer Training remained almost entirely virtual for the year, and our Springboard project continued to provide remote advice and support to families newly referred to Playskill. More information on these can be found on pg 4-5.

“The sessions are more than I could have ever hoped. We can't wait for the group sessions but the remote 1:1s have been amazing. In the darkness, Playskill is the light.”

Summer & Autumn Terms

The Summer term brought delight as we were able to return to face-to-face **GROUP** work for the first time in over a year! It also brought yet another new way of working, and our **'mini model'** was introduced - whereby we ran groups with 4 children/parents for 1-hour sessions (instead of our pre-Covid 8 children for 2-hour sessions).

With smaller groups to reduce transmission risk, lateral flow testing pre-sessions, social-distancing, full PPE, deep-clean between sessions and complex risk assessments in place - we were able to see children safely, and loved having them back in! Whilst to cater for our more high-risk families, our Dome group continued remotely.

In an effort to increase the social opportunities for Playskill children and families to meet, over the summer we ran a variety of social/respite events in our 'Summer of Fun' to give families the chance to meet each other after months of lockdowns and video calls! See page 6 to read all about it.

“The smaller group works well for our child. Giving a bit of awareness of others in the room but able to focus on individual activities.”



In the Autumn term, we continued with our effective **'mini model'** for all groups, and introduced **'Cross-over Coffee'**.

Between one session ending and the other beginning, **'Cross-over Coffee'** gave families the chance to have a much-needed chat and the opportunity to help/support each other (in an effort to re-create the valued **'coffee break'** time parents used to get in our per-Covid sessions).

“I'm very grateful to the small groups and all the covid prevention I see at Playskill - makes me feel at ease.”

“Having the crossover coffee has allowed more time to talk to parents and share experiences which is a key benefit of Playskill.”

Our year in numbers

Playskill groups

Each term this year, we have worked, on average, with 48 children with physical needs and their families. Providing weekly sessions (whether virtual or face-to-face), with specialist support from a Physiotherapist, Occupational therapist and Speech and Language therapist, plus advice, training and support for parents/carers.

In 2021, across all groups:

69

children/families were supported in group sessions (many for multiple terms).



87%

of children's SMART targets set were achieved (394 were set over 3 terms!).



“ I feel supported, listened to and have seen such a positive change in my son. ”

The results of our group End-of-Term Parent Questionnaires over the year show:

97%

of parents/carers felt they had learnt skills to carry on with their child.



95%

had increased confidence in how to support their child as a result of Playskill.



89%

reported changes in their child's ability to communicate, use their hands and other physical signs of progress.



82%

felt parent/carer training from Playskill was relevant to their needs.



73%

heard about and/or accessed more community services, as a result of Playskill.

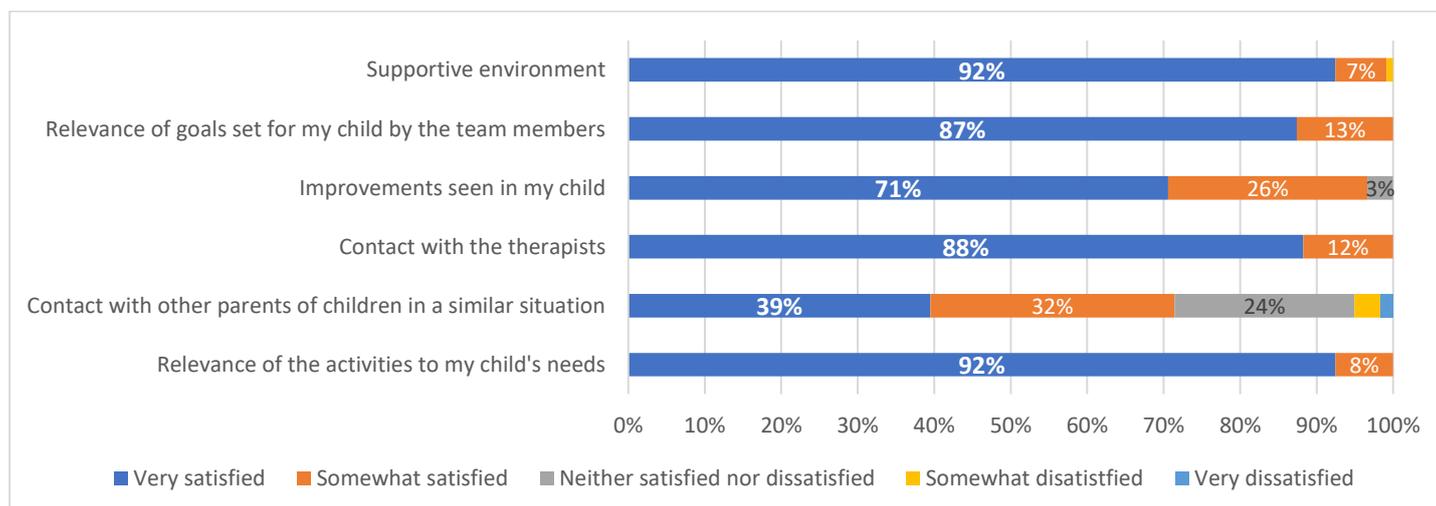


100%

would recommend the group to a friend with a child with physical special needs.



Parent/carers were asked how satisfied they were with the following elements of Playskill sessions:



Our year in numbers...cont.

Springboard Project

Springboard is a recently introduced remote service, providing early assessment, advice and support to families newly referred to Playskill.

It was created in Autumn 2020, to address longer waiting lists and lengthy delays that families are facing in accessing other health/support services in the community, as a result of the pandemic. The backlog created by Covid will reportedly take years to clear.

In 2021 Springboard has become an established part of our work, with consistent high demand (on average 11 new children/families are seen in Springboard each term), and we are presently seeking funding to continue this vital work for the coming years.

In 2021, through our Springboard project:

38

children/families received early help, with remote assessment, advice and support.



24

children seen in Springboard fed-into Playskill groups, with others receiving remote advice, support & signposting as necessary.



10

Springboard families received further help from Playskill's Parent Support Team.



The responses of our Springboard End-of-Term Parent Questionnaires show:

83% of parent/carers felt that Playskill enabled them to access direct support sooner than they would otherwise have been able to.

“ Unfortunately due to waiting lists we had yet to be seen by NHS and saw Playskill professionals first. ”

100% of parents/carers:

- said therapists were able to help with their primary concerns about their child
- received advice relevant to their child's needs
- felt that contact with Playskill therapists had given them some reassurance
- would recommend the service to a friend with a child with physical needs
- said that contact with Playskill therapists helped them feel more supported

“ Got support quicker, advanced with issues we were having and tried out new exercises to help her development ”

“ Just having someone to listen, understand and offer advice has been great ”

“ Given hope for future and support now. Very fast service, support system. ”

Total unique children/families helped in 2021

91 children and families (26% more than last

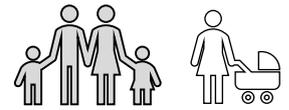


year) For the second year in a row, Playskill has supported a record number of children and families. As well as providing intensive support to children/families in Playskill groups, we have been able to support an increased number of families through 'Springboard' with early remote assessment/advice.

Supporting Parents & Families

It continues to be a huge priority to support our current and graduate families in these difficult times.

Parent Support



Our Parent Support Team are a knowledgeable source of information and advice, to help parent/carers find out about/access other services to support their family's needs. They provide one-to-one and group support, as well as training and advocacy work.

54 parent/carers were helped by our Parent Support Team this year

The number of parents supported has almost doubled in a year (with 30 supported in 2020), due to Playskill working with an increased number of families and a more proactive approach reaching out to parents during Covid (volunteers made welfare calls to current and graduate parents). In response to need/demand, we expanded our Parent Support team in 2021, to include a skilled Specialist Worker & Volunteer, alongside 2 part-time Parent Support Workers (all parents of disabled children themselves).

The most common themes parents/carers were supported with were:

EHCP (Education Health Care Plan) Advice, Monetary/Benefits, Family-related

2021 saw the start of a review of our Parent Support provision, to help improve the service we offer parent/carers.

Plans are underway to form a parent Peer Support Network in 2022, where graduate parent/carers will be trained to support new Playskill families.

“Parent Support have been great in helping me keep on top of the EHCP process, advising me on who I need to be in touch with and to chase for services I haven't received. I wouldn't know half the things I do about EHCPs without their support.”

“I have had so much help and honestly think this is an invaluable part of playskill.”

Parent Training



To help parent/carers build knowledge, skills and resources to further support their child, Playskill runs regular training sessions.

A staggering 176 places were taken for 29 training sessions

In 2021 we continued with virtual training sessions which remain very popular. Our evening training sessions had a record attendance this year, with remote sessions easier to fit in around busy family lives.

Our Training Feedback questionnaires show:

88% of responders said training was relevant to their needs & 92% reported gaining skills

The topics covered are tailored to the needs of the children attending, some sessions in 2021 included: Toilet Training & Developing Dressing Skills, Behavioural Issues, Fussy Eaters

“Parent training was a surprise additional service and I don't think gets enough recognition in terms of the positive contribution to the journey.”

“A huge, huge help. If I have any doubts, I know someone will be able to help me. I have been able to request specific signs that are relevant for our family to learn at the workshop.”

Supporting Parents & Families...cont.

Social & Respite Events



We ran two virtual events in lockdown - a mum's pamper evening and a Mr Marvel magic fun show for children/siblings – plus a virtual end-of-term Easter party.

Come the Summer term, with restrictions eased, we had a lot of catching up to do! We ran a whole host of social/respite events in our 'Summer of Fun' and continuing into the Autumn term, to bring families together, and give support in a more informal way.

An incredible **423** family members joined **17** Playskill events!

Events ranged from family farm trips, mums/dads meals, sibling canal boat trip to family Christmas panto.

Our events were attended by **99** siblings of Playskill children, an opportunity to meet other siblings and families who share the joys and challenges they experience.

“We LOVE the events!!!! My child and his siblings have been able to attend some and they are always great and supportive of L's siblings.”

“Thank you for being inclusive of siblings who are often forgotten.”

“My youngest son could see other families that have a special child and made him realise he is not the only one with a disabled brother.”

“Brilliant to be able to share experiences with other families, and to meet Playskill graduate families and see how involved they still are.”



Long-term Engagement and Support



Graduate Playskill families have the opportunity to stay closely involved and supported by Playskill, through our Membership programme (for a nominal annual fee of £20).

In 2021 we undertook a review of our Membership scheme and refreshed our offering, following suggestions and feedback from Playskill parents.

By becoming Playskill Members, graduate families can continue to access relevant Parent Training, Parent Support, and social/respite events throughout the year.

Our Impact

Playskill parents, Jill and Ben, tell us about their experience of Playskill in 2021, with daughter Maeve:

“Concerns with Maeve’s health began during her newborn checks, and then followed weeks and months of stress, and being told to ‘wait and see’. We fought hard to get people to take notice and finally ended up at Great Ormond Street Hospital.

By the age of one, Maeve was sitting unaided, but unable to crawl, shuffle or roll. She wasn’t able to speak or sign, and had no independence.

Whilst some of the medical interventions have been wonderful, there was a clear lack of resources on the softer side of care. Lengthy waiting lists, combined with brief sporadic telephone appointments meant Maeve’s gross motor skills weren’t developing. We felt a bit lost, overwhelmed and worried about how to support Maeve. We told Health Visitors “we need more help” and they directed us to Playskill.



Maeve sitting & giggling!

We applied to Playskill and hoped, expecting another long wait. After a video assessment, we were swiftly offered a place in January 2021 when Maeve was 18 months old. In January 2021 we were in the middle of another lockdown, however, we received a comprehensive timetable for online sessions. From that first session the impact of having the dedicated support was instant.



Pulling herself up to stand!

As a direct result of encouragement from Playskill, Maeve pulled herself up to standing and supported her own weight for the first time at 19 months, after just 1 month with Playskill. We are still waiting for our referral to NHS Speech and Language to come to anything, many months down the line!

After Easter, Playskill were able to provide face-to-face support, allowing us to meet Maeve’s therapists and support workers, and most importantly to meet other parents. When you become a parent of a child with additional needs, there is no substitute for talking to another parent with similar challenges.

2021 is when Maeve took her first steps, spoke her first word, and grew significantly in confidence. We have been able to share these milestones with a fantastic dedicated group of therapists who show as much pride and delight in her achievements as we do.

From the beginning of our time with Playskill, it has been apparent that the focus was not just on helping Maeve directly, but on helping us as a family to tackle the challenges together.



Well done Maeve!



At a Playskill farm trip this Summer

We know we are no longer alone and cannot thank the wonderful people at Playskill enough for all they have done for us, along with those organisations and individuals that help fund it.

It truly is a remarkable charity and we hope many other families can benefit from life changing interventions like ours in the future.

Thank you.



Making our work possible

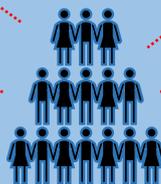
Staff and Volunteers

Huge thanks to a wonderful team of staff and volunteers who make our work possible!

48 amazing volunteers generously supported our work in 2021.

A dedicated team of 38 part-time staff (**11** full-time equivalent) worked incredibly hard through another challenging year.

We estimate that volunteers gave over **1,000** hours of support across Summer & Autumn terms.



Over **60%** of our team (inc. Trustees) have “lived experience” of caring and disability, so their challenges in lockdown were significant.

Recognising the impact on our team of working throughout the pandemic, Playskill’s leadership team are undertaking Mental Health First Aid training, to support staff and volunteers.



One of our volunteers delivering ‘bags of happiness’ to families in lockdown.



Some of our group staff in action during a session.



Volunteers helping at a fundraising event at Watford Atria.

Fundraising

We rely 100% on donations, without which our vital services could not continue. All Playskill’s services are completely free to current families attending groups.

More than **£50,000** was raised by our fantastic fundraisers and community supporters over the year! Thank you!

We are grateful to have benefitted from the Charities Aid Foundation (CAF) Advisory Service in 2021 with tailored support to develop a strategy for income generation and awareness raising.

Our huge thanks to the many trusts and foundations and local grant-makers for the generous and timely support this year, and to the National Lottery Community Fund and Children in Need who play a key role in the support we provide.



9 ‘Playskill Champions’ volunteered to help raise awareness of Playskill in the local community in 2021-2022.

We raised just over **£350,000** in total in 2021 to support our vital work.

The year ahead

In 2022, we will continue to build upon our successes, expand our services, reach more families and continue to respond to the needs of our community in new and innovative ways.

We are developing our new Parent Peer Support Network, which we plan to launch this year, to train graduate Playskill parent/carers so they can support and advise other parents on some of the issues they face and the services available to help them. We also aim to grow engagement with graduate families through our membership offering, improving the support available to them.

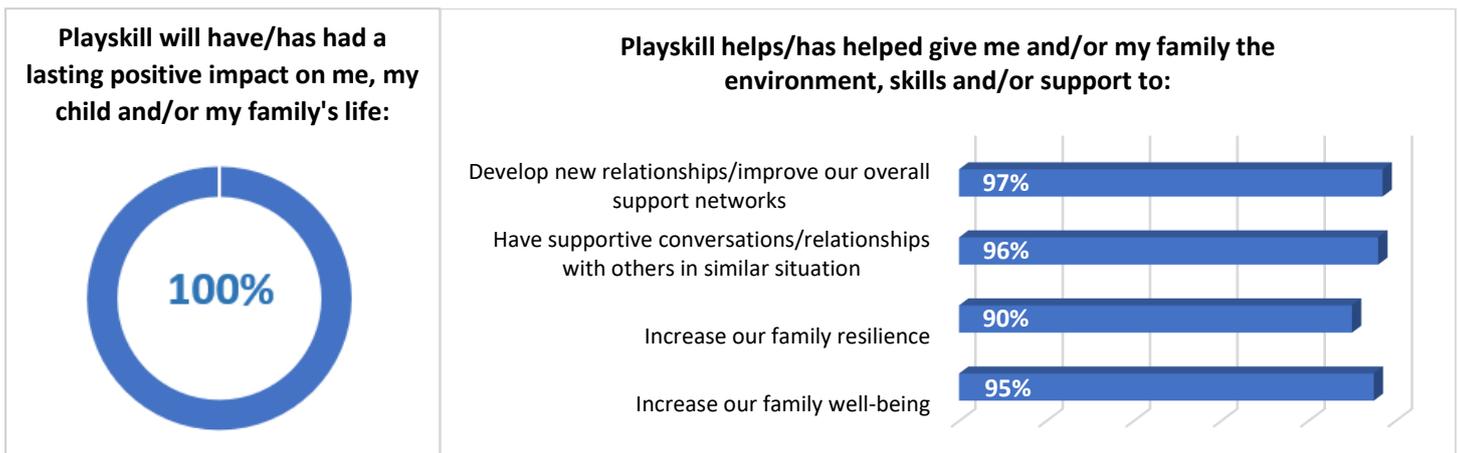
Whilst we retain our 'mini model' of group operation this Spring term, our popular 'Cross-over Coffee' continues, as do our increased number of social and respite events, supporting children and families to share experiences, make friends and build support networks. In addition, a focus will be on recruiting a volunteer Playskill father this year, and running more events for fathers to have the opportunity to meet others with a child with physical needs.

As our staff and volunteers continue to sustain the pressure of the enduring pandemic, we will maintain investment in our workforce and a focus on wellbeing.

Building on an excellent partnership formed over the last year, in January 2022 Adeyfield Free Church became the official home of our groups in Hemel Hempstead (unfortunately there is no longer space for us at Woodfield School). Our hope is that this year we will be able to trial a return to a full group of 8 children/parents for a 2-hour session at Adeyfield Free Church, which offers the space to socially distance effectively.

Looking ahead to the summer, exciting plans are underway for Playskill to host a 'Professionals Conference' to share our work and learning with health professionals, local organisations and families (we will keep you posted!). In particular we are delighted to be able to welcome Kirsten Prest to present the results of a study undertaken at Playskill which received ethical approval from the University of Oxford Research Ethics Committee and was published in January 2022. This was a qualitative study about the impact of Playskill groups on the wellbeing of mothers of children with Cerebral Palsy.

This research will help us to develop a greater understanding of the wider and longer-term benefits of our work. It follows a 'spot survey' undertaken in June 2021 of 79 current and graduate Playskill parents – the graphs below show those who responded 'Strongly agree' or 'Agree' to the statements:



We hope this report will encourage you to continue to support the valued work that takes place at Playskill. With over £250,000 still to raise in 2022, we cannot continue our work without your support.

Thanks to the many trusts and corporate partners who have generously supported our work in 2021 including: The Childwick Trust, Sylvia Adams Charitable Trust, Garfield Weston Foundation, Postcode Places Trust, The Archer Trust, NFU Mutual Charitable Trust, Hertfordshire Community Foundation, Warburtons, Hadley Trust, Sir Jules Thorn Charitable Trust, Masonic Charitable Foundation, Clara E Burgess Charity, Thrive Homes, DWF Foundation, Watford Mayors Fund, Shanley Foundation, The Fence Club, The Downing Foundation, Sanctuary Housing, OneFamily Foundation, Robert McAlpine Foundation, Anton Jurgens Charitable Trust, Origin Housing, February Foundation, TJX UK Foundation, Bushey Parish Charitable Trust, Watford Community Housing, W3RT.



BOARD OF TRUSTEES

PORTFOLIOS

Trustees have designated Portfolios which are consistent with their experience and skills and indicate their areas of particular involvement.

WORKING GROUPS

Trustees are also members of working groups which often include members of the management team. These groups work on projects focussed on the achievement of the charity's strategic plan. They formulate proposals which are presented to Trustee meetings for discussion and agreement

THE BOARD

Stuart Soloway – Chair

PORTFOLIOS: Finance, Fundraising, Long term planning including innovation

WORKING GROUPS: Cobra, Remuneration Policy, Annual Budget & Forecast, Fundraising, Annual Report

Stuart is a Retailer who has occupied senior buying, marketing and operations positions in the supermarket and fashion sectors. He has been a Director of the Burton Group, Next and M.D of Warner Bros. Studio Stores. He is married to Susan, has two sons, and five grandchildren. His younger son was born with Cerebral Palsy and attended Mother and Baby classes at Le Marie centre in Watford. Stuart is very active in Community work.

Nina Parish – Vice Chair

PORTFOLIOS: Admin, Marketing External/PR/Social Media, Long term planning including innovation.

WORKING GROUP: Cobra, Remuneration Policy, Annual Report, Charitable Status/Constitution, Financial & Administration

Nina is a Professor in French at the University of Stirling where she teaches and is involved in a number of different research projects. She went to school with Andrea and was one of the first Playskill trustees and secretary. After some years as a trustee and director for other charities linked to her professional world, she decided to return to Playskill and is delighted to be supporting once again the work of this amazing charity.

Judith Cansdale

PORTFOLIOS: HR/Personnel, Policies in PLAYSKILL folder, Risk assessment

Judith trained at The Middlesex Hospital, and worked before retirement at Mount Vernon Hospital.

Married with three adult children and eleven grandchildren. She appreciates the importance of Playskill as a result of her medical background and experience of two family members with Cerebral Palsy. Her interests include gardening, walking and being a member of a local church.

Dina Corcoran

PORTFOLIOS: Diversity, Marketing – Social Media/PR, Parents/Children Welfare , Treatment and Training

WORKING GROUPS: Best Practice Child Disability Treatments,

Dina obtained her BA in Education with Psychology at the University of Wales and her post graduate Diploma in Speech and Language Therapy at City University London. She has worked for 12 years as a Children's Speech and Language Therapist for the NHS. Five years ago she started her own business "I support Behaviour" a specialist support service for people with Autism and other complex learning disabilities. Her son attended Playskill for four years.

Phil Corden

PORTFOLIOS: Diversity, Finance, Fundraising, New Groups/Expansion, Long Term plan and Innovation.

WORKING GROUPS: Charitable Status/Constitution, Futures Group, Fund-raising

Philip is a Consultant at Deloitte's advising clients on Investment & Tax affairs. He has highly relevant experience working in the charity sector including working in communications to engage supporters, strategy & internal policy. He has always been conscious of his social responsibilities and worked as a volunteer advising a charity on fundraising and education. Philip's focus on the board will be to provide expertise on fundraising and strategy.

Charlotte Kohnhorst

PORTFOLIOS: Diversity, Treatment and Training, Child Protection and Health and Safety, H.R./Personnel,

Charlotte is married with three grown up children. A primary class teacher for 20 years who retrained as a specialist teacher and assessor for children and young people with Specific Learning Difficulties.

Chris Neale

PORTFOLIO: Constitution, GDPR, IT, Website

WORKING GROUPS: Cobra, Futures group, Financial & Administration

Chris is an independent IT consultant with more than 25 years of experience in the industry. He started and ran for 15 years, a successful London based IT services and hosting business but decided to take a back seat when his son Francis was born some seven years ago with additional needs. He came into contact with Playskill as a parent and found that their expertise and help assisted Francis enormously.

Lucy Sharpe – Secretary

PORTFOLIOS: Website, Policy folder, GDPR, Local Authorities and NHS, Admin, Organisation, Secretarial.

WORKING GROUPS: Cobra, Treatment Model,

Lucy qualified as a Physiotherapist in 2004 and has worked in a number of hospitals and community settings. She began to specialise in Children's physiotherapy in 2007. For last several years she has enjoyed working with a variety of children with physical disabilities in hospitals, educational and community settings. Lucy is married and has two children.

Gillian Waceba [Elected at AGM, November 2021]

PORTFOLIOS: Parents/Child Welfare, Treatment & Training

WORKING GROUPS: Best practice Child disability treatments, Treatment model.

Gill has over 40 years' experience of working with pupils with special needs. Having initially worked for Mencap in a residential unit in Somerset she then moved to Hertfordshire in the 80's and started teaching in a school for pupils with severe learning difficulties. She worked at this school for 12 years before moving on to another Hertfordshire special school for 14 years as Deputy Head and then on to Woodfield as Headteacher. Having worked as Headteacher for 9 years and moved the school from good to outstanding, Gill took early retirement in August 2021. It was whilst working at Woodfield that she saw at first hand the amazing work of Playskill and Gill is keen to continue to support Playskill in her new role as a Trustee. Gill is married with a daughter and step son; and whilst early retirement was taken to enable spending more time with her family she is continuing to work in the special needs world and is being kept busy as a special school improvement partner and SEN Consultant.

Andrew York – Finance

PORTFOLIO: Finance, Constitution, New Groups / Expansion, Risk Assessment.

WORKING GROUPS: Cobra, Annual Budget & Forecast, Annual Report, Charitable status/constitution, Futures group – Finance & administration

Andrew is a Chartered Accountant, qualifying with KPMG, and has worked in Finance and Insurance for companies such as HSBC and Prudential Assurance. Now a part time lecturer at the University of West London he also carries out a number of voluntary roles including chairing Friends of Chorleywood House Estate and Chorleywood Amateur Dramatics Society. He is married with a daughter and two grandchildren and lives in Chorleywood.

**PLAYSKILL
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF PLAYSKILL**

I report on the accounts of the charity for the year ended 31st December 2021, which are set out on pages 20 to 29.

Respective responsibilities of Trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiners statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- (i) the accounting records were not kept in accordance with section 130 of the Charities Act; or
- (ii) the accounts do not accord with the accounting records; or
- (iii) the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

N J Keye FCCA CTA

Freeman Baker Associates
Accountants & Registered Auditors
The Old Church
48 Verulam Road
St Albans
Hertfordshire
AL3 4DH

Date:

PLAYSKILL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31st DECEMBER 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Income from:					
Donations and Legacies	(2&3)	96,274	249,303	345,577	410,288
Charitable activities		352	-	352	518
Government Grants			4,653	4,653	9,168
Investments					
Other Income	(4)	596	-	596	424
Total incoming resources		97,222	253,956	351,178	420,398
Resources expended					
Raising funds	(5)	25,210	30,018	55,228	44,639
Charitable activities	(6)	92,254	248,274	340,528	274,034
Total resources expended		117,464	278,292	395,756	318,673
Net Surplus/(Deficit)		(20,242)	(24,336)	(44,578)	101,725
RECONCILIATION OF FUNDS					
Total funds brought forward		270,460	66,325	336,785	235,060
Total funds carried forward		250,218	41,989	292,207	336,785

PLAYSKILL

BALANCE SHEET AS AT 31st DECEMBER 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	(9)	1,316	2,632
		<hr/>	<hr/>
Current assets			
Debtors	(10)	1,042	1,537
Bank		302,545	389,351
		<hr/>	<hr/>
		303,587	390,887
Creditors: amounts falling due within one year	(11)	(12,696)	(56,734)
		<hr/>	<hr/>
Net current assets		290,891	334,153
		<hr/>	<hr/>
Total assets less current liabilities		292,207	336,785
		<hr/>	<hr/>
Income funds			
Restricted funds		41,989	66,325
Unrestricted funds		250,218	270,460
		<hr/>	<hr/>
		292,207	336,785
		<hr/>	<hr/>

The accounts were approved by the Trustees on

S J Soloway
Trustee

A D York
Trustee

PLAYSKILL

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2021

1. Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention. The accounts have been prepared in accordance with The Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Incoming resources

Donations, legacies and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement.

Revenue grants are credited to the income and expenditure account as received, unless related to a specific period, when they are shown as accrued or deferred income until the relevant period occurs.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	over 3 years
Shed	over 10 years
Motor vehicles	over 4 years

PLAYSKILL

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2021

2. Donations - Unrestricted

	2021	2020
	£	£
A Heath-Curry Night & Matched Funding	2,050	-
A Pearce	800	-
Ashridge Ladies Golf Club	1,200	1,993
Berkhamsted Rotary Club	750	500
Brian Pratt	-	1,500
Burning Bush Masonic Lodge	2,000	-
Charities Aid Foundation	10,289	14,172
Charities Trust	4,444	-
Christmas Cards	245	137
Christmas Raffle	780	1,701
Cream Tea Event	684	1,505
Cygnus Alpha Platform	500	-
D Kohnhorst	825	-
Downing	2,000	-
D R Coulson	500	-
Emma Carter	1,318	-
Income via Facebook	3,858	5,343
Estate of Gill Backhouse	-	1,132
Fiona Christian Edwards	-	2,000
Herts Freemasons	500	-
Jupiter Singers	-	926
Masonic Charitable Foundation	500	-
M R Cooper	500	-
Murrill Construction	1,000	-
Netcall Telecom	765	-
National Farmers' Union MIS	6,452	-
Simon Hughes	11,200	5,075
Sissel Parish	700	1,395
Stagecoach Hemel	-	706
Starscope	1,280	-
St Clement Danes	3,260	-
St John's School	7,343	-
Stockley Funeral Collection	-	2,180
Sunnyside Church	1,300	1,000
Sycamore Trust	-	500
Virgin Money Giving	25,070	-
Watford Borough Council (Mayor's Christmas Cards)	1,000	-
Watford & District Classic Cars	-	1,000
West Watford Golfing Society	-	2,000
William Tannett	625	625
Wonderful	-	1,810
Sub-total	93,738	47,200
Other smaller donations	2,536	10,215
	96,274	57,415

PLAYSKILL

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2021

3. Grants - Restricted

	2021	2020
	£	£
Anton Jurgens	3,000	-
Archer Trust	5,000	-
Children in Need	17,782	17,577
Children in Need – Extension	17,578	17,578
Bushey Parish Church	2,500	-
Childwick Trust	2,000	12,000
Clara E Burgess	4,500	-
Co-operative	2,217	-
Dacorum Community	-	500
DWF Foundation	2,340	-
February Foundation	-	5,000
Gannett Foundation	-	2,280
Garfield Weston Foundation	-	35,000
Hadley Trust	-	20,000
Hertfordshire Community Foundation	6,500	17,000
Hertfordshire County Council	2,900	6,671
Herts Health CF	2,000	-
HMRC CJRS	4,653	9,168
Marsh Christian Trust	-	400
Masonic Foundation	7,000	5,000
McAlpine Foundation	-	3,000
National Lottery	55,600	107,226
National Lottery – COVID	-	72,000
National Lottery - Extension	49,365	-
One Family	2,500	-
Origin Housing	1,280	-
Postcode Lottery	-	5,520
Spar Blakemore	-	1,000
Postcode Places Trust	15,000	-
Reach plc	2,500	-
Robert Clutterbuck	1,000	-
Sanctuary Housing	521	-
Shanley Foundation	4,500	-
Sir Jules Thorne Trust	-	1,250
Sylvia Adams	6,500	4,000
Tesco Bag Pack Scheme	-	500
Thrive Homes	2,000	2,000
TK Maxx	-	5,000
Vinci Foundation	-	3,363
Warburtons	3,000	-
Watford Council	4,000	4,292
Grant(s) assisting with relocation	13,000	-
WCHT	720	-
W3RT	12,500	4,716
	<u>253,956</u>	<u>362,041</u>

4. Investments

	2021	2020
	£	£
Interest Receivable	596	424

PLAYSKILL

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2021

5. Costs of Raising Funds

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Staff Costs (Note 8)	25,210	30,018	55,228	44,639

6. Costs of Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Staff Costs (Note 8)	68,619	182,051	250,670	215,162
Venue Hire	615	8,793	9,408	6,702
Other Session Costs	42	668	710	480
Springboard Costs	22	11,453	11,475	-
End of Term Parties	133	472	605	100
Other Equipment	629	407	1,036	895
Specialist Equipment	3,711	1,966	5,677	7,618
Parents, Outings and Other Parties	470	17,411	17,881	11,754
Bank Charges	614	458	1,072	1,138
DBS Checks	80	439	519	693
Insurance	1,153	1,070	2,223	1,138
IT Support and Software	395	427	822	766
Miscellaneous Expenses	1,240	769	2,009	579
Motor Expenses	222	1,915	2,137	2,058
Office Expenses	2,537	6,564	9,101	3,299
Printing, Postage and Stationery	621	1,450	2,071	2,167
Recruitment	922	414	1,336	405
Storage	237	490	727	757
Subscriptions	468	292	760	587
Telephone	558	743	1,301	1,012
Training Courses	249	2,623	2,872	2,697
Trustee Expenses	-	-	-	-
Depreciation	1,316	-	1,316	1,566
Advertising & Publicity	19	70	89	1,814
Website Expenses	681	1,591	2,272	1,165
Uniforms & Protective Clothing	26	2,028	2,054	698
	<u>85,579</u>	<u>244,564</u>	<u>330,143</u>	<u>265,250</u>
Governance Costs (note 7)	<u>6,675</u>	<u>3,710</u>	<u>10,385</u>	<u>8,784</u>
	<u>92,254</u>	<u>248,274</u>	<u>340,528</u>	<u>274,034</u>

PLAYSKILL

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2021

7. Governance costs

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Independent examiner's fee	587	475	1,062	846
AGM expenses	115	193	308	147
Professional Fees	5,973	3,042	9,015	7,791
	<u>6,675</u>	<u>3,710</u>	<u>10,385</u>	<u>8,784</u>

. No Trustees were paid or reimbursed for travelling expenses (2020 Nil).

8. Staff costs

	Unrestricted Funds	Restricted Funds	Total 2021 £	Total 2020 £
Session costs	26,612	102,712	129,324	116,348
Admin and planning	19,762	44,405	64,167	51,711
Volunteer Co-ordinator, Finance, IT	18,944	32,681	51,625	42,707
Fundraising	25,210	30,018	55,228	44,639
Travel expenses	17	20	37	471
Pension Costs	3,284	2,233	5,517	3,925
	<u>93,829</u>	<u>212,069</u>	<u>305,898</u>	<u>259,801</u>
Staff costs from - Note 6	68,619	182,051	250,670	215,162
Cost of Raising Funds – Note 5	25,210	30,018	55,228	44,639
			<u>305,898</u>	<u>259,801</u>

There were no employees whose annual emoluments were £60,000 or more.

	2021	2020
	Number	Number
The average monthly number of employees during the year was:		
Part Time	38	36
Full Time	-	-
	<u>38</u>	<u>36</u>

PLAYSKILL

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2021

9. Tangible fixed assets

	Motor Vehicle £	Computer Equipment £	Shed £	Total £
Cost				
As at 1st January 2021	5,000	3,490	663	9,153
Additions	-	-	-	-
Disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
As at 31st December 2021	5,000	3,490	663	9,153
	<hr/>	<hr/>	<hr/>	<hr/>
Depreciation				
As at 1st January 2021	2,500	3,490	531	6,521
Charge for the year	1,250	-	66	1,316
Disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
As at 31st December 2021	3,750	3,490	597	7,835
	<hr/>	<hr/>	<hr/>	<hr/>
Net Book Value				
As at 31st December 2021	1,250,	-	66	1,316
	<hr/>	<hr/>	<hr/>	<hr/>
As at 31st December 2020	2,500	0	132	2,632
	<hr/>	<hr/>	<hr/>	<hr/>

10. Debtors

	2021 £	2020 £
Other debtors	1,042	1,537
	<hr/>	<hr/>
	1,042	1,537
	<hr/>	<hr/>

11. Creditors: amounts falling due within one year

	2021 £	2020 £
Creditors	6,291	52,208
Accruals	6,405	4,526
	<hr/>	<hr/>
	12,696	56,734
	<hr/>	<hr/>

PLAYSKILL

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2021

12. Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balance of donations and grants held on trust for specific purposes.

	As at 1 st Jan 2021 £	Incoming resources £	Resources Expended £	As at 31 st Dec 2021 £
National Lottery	-	55,600	55,600	-
National Lottery Extension	-	49,365	49,364	1
Anton Jurgens	-	3,000	3,000	-
Archer Trust	-	5,000	2,237	2,763
Bushey Parish Church	-	2,500	2,500	-
Children in Need	-	17,782	14,818	2,964
Children in Need Extension	-	17,578	17,577	1
Childwick	-	2,000	2,000	-
Clara E Burgess	-	4,500	4,500	-
Co-Operative	-	2,217	2,217	-
DWF Foundation	-	2,340	1,816	524
February Foundation	3,166	-	1,234	1,932
Garfield Weston Foundation	20,000	-	20,000	-
Grant(s) Assisting Relocation	-	13,000	-	13,000
Greggs Foundation	931	-	261	670
Hadley Trust	20,000	-	20,000	-
Herts Comm Foundation	10,000	6,500	16,500	-
Herts County Council	-	2,900	1,315	1,585
Herts Health CF	-	2,000	2,000	-
HMRC CJRS	-	4,653	4,653	-
Marsh Christian Trust	400	-	400	--
Masonic Foundation	-	7,000	7,000	-
McAlpine Foundation	3,000	-	3,000	-
One Family	-	2,500	2,500	-
Origin Housing	-	1,280	1,280	-
Postcode Lottery	3,655	-	3,655	-
Postcode Places Trust	-	15,000	15,000	-
Reach plc	-	2,500	2,500	-
Robert Clutterbuck	-	1,000	785	215
Sanctuary Housing	-	521	521	-
Shanley Foundation	-	4,500	4,500	-
Sir Jules Thorne Trust	1,250	-	1,250	-
Skipton Foundation	240	-	-	240
Sylvia Adams	-	6,500	-	6,500
Thrive Homes	-	2,000	2,000	-
TK Maxx	2,951	-	2,951	-
Vinci Foundation	732	-	732	-
W3RT	-	12,500	2,006	10,494
Warburtons	-	3,000	3,000	-
Watford Council	-	4,000	2,900	1,100
WCHT	-	720	720	-
	66,325	253,956	278,292	41,989

Each of the restricted funds are to pay for Playskill agreed general expenses.

13. Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	Total £
Fund balances at 31 December 2021 are represented by:			
Tangible fixed assets	1,250	66	1,316
Current assets	261,664	41,923	303,587
Creditors: amounts falling due within one year	(12,696)	-	(12,696)
	<u>250,218</u>	<u>41,989</u>	<u>292,207</u>
	<u><u>250,218</u></u>	<u><u>41,989</u></u>	<u><u>292,207</u></u>